



AUG 12 2010

Ms. Brenda Tolson-Markas
Director of Services
Certified Environmental Management, Ltd.
1817 South Ohio Street
Salina, Kansas 67401

Dear Ms. Tolson-Markas:

I am pleased to inform you that the Occupational Safety and Health Administration (OSHA) has approved your participation in the Star Voluntary Protection Program (VPP). Please accept my congratulations on this noteworthy achievement. You have joined an elite group of organizations that provide exemplary occupational safety and health protection and serve as models for others. Important VPP information and a copy of the VPP Onsite Evaluation Report recommending your approval are enclosed.

Your qualification for OSHA's premiere recognition program is a testament to the efforts you and your employees have made to develop and implement VPP-quality safety and health management programs. OSHA has learned that this approach to worker protection can save lives, reduce injuries and illnesses, and promote cooperation and communication in the workplace. We encourage you to educate and mentor others in the benefits of effectively managing worker safety and health.

On behalf of OSHA, I extend my thanks to you and your employees for your commitment to excellence, the VPP, and the principle of continuous improvement. I look forward to hearing about your ongoing safety and health endeavors and successes.

Sincerely,

A handwritten signature in blue ink, appearing to read "D. Michaels".

David Michaels, PhD, MPH

Enclosures