



Certified Environmental Management, Ltd.

800-252-2236 | www.cemih.com

Date: November 8, 2010

Subject: CEM's New Announcements That Support Industrial Hygiene Programs

2010 has been a year of significant development and growth for Certified Environmental Management, Ltd. (CEM), your Industrial Hygiene Team Partner. Our strategy at CEM has been to improve our international and national health and safety programs for our clients and our employees.

We have been able to completely integrate and streamline our policies, procedures, safety, health, environment, within our business. Our "out of the box" thinking has lead to several significant business relationships that has provided a better way of doing business and as your partner, I wanted to share them with you:

- 1) In August, CEM received national recognition as an OSHA VPP Star Worksite—the "best of the best" of accredited commercial laboratories. Attached is our letter from Mr. David Michaels, Director of OSHA confirming our noteworthy achievement.
- 2) CEM's Founder and President, Ms. Brenda Tolson-Markas, was also featured in the August edition of the VPP magazine "The Leader". CEM was recognized as a leader of Industrial Hygiene services, laboratory services, and consulting. CEM was credited in having numerous "best practices" in its laboratory, field and website operations. Please see "The Leader" magazine article.
- 3) Community outreach work by corporations can change the policies and written ordinances for entire communities concerning noise and chemicals by utilizing an innovative way of presenting your health and safety story. This approach can create a "green" and environmental friendly image of your company. Please contact us at 800.252.2236 if you would like to see an example of a "Health and Safety Story Book".
- 4) CEM continues to maintain an international and national list of regulatory organizations in 52 countries that publish industrial hygiene historic and current chemical regulatory limits. Please see "2010-Historical OEL Limits" electronically tracked by CEM.
- 5) ISN Net World: <http://www.isnetworld.com/whatIsISNetworld.asp>. ISN is the global resource for connecting corporations with safe, reliable contractors/suppliers from capital-intensive industries. ISN collects self-reported conformance information from contractors/suppliers, verifies its accuracy, and then reports the results in an easy-to-follow format. This allows corporations to select those resources that best meet internal and governmental requirements, while providing contractors and suppliers the opportunity to centralize their conformance information.

CEM, your partner has an ISN RAV rating approval of 100%.

Through its innovative data-systems, superior customer service, and global reach, ISN fosters safer work environments, stronger partnerships, and a healthier bottom-line. Please see attachment for more details about ISN.

- 6) DISA: <http://www.disa.com/> DISA is a comprehensive employee testing and screening service that ensures your contractors and vendors remain compliant with the regulatory standards and your personnel policy requirements. DISA assists in keeping your workplace safe and productive and your business running smoothly and efficiently on a daily basis.

Our laboratory team at CEM including our Industrial Hygiene field team members are certified at the highest level in DISA with published backgrounds, drug, driving, alcohol, and evaluations executed to comply with the most stringent “Home Land Security” directives.

- 7) I2P2: Injury and Illness Prevention Program (New OSHA rulemaking): As a worldwide IH service provider and VPP Star site---this consensus standard such as ANSI/AIHA Z10 and OHSAS 18001 has shown to be effective models for improving worker safety and health. Our CEM team has been selected to assist with the rollout of this new rulemaking. And the expertise and insight will allow us to assist each of you in developing a plan of action along with worker participation, and to identify the hazards present in your plants and laboratories.

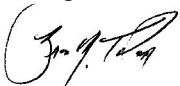
Like each of you, we are addressing the safety and health of your employees and ours, in the most efficient and comprehensive way possible. Working safely is more critical than ever. As your health and safety partner, we are very committed to supporting your facilities, plants and laboratories with the most dedicated and responsive means that your employees deserve. We must work through these challenging times as a strong team and committed to the same goals – safety, productivity, profits and zero recordables.

In closing, 2011 will be another year of significant challenges, allowing us to achieve evolutionary progress in improving the health and safety of your facilities, plant’s and laboratories workplace. Your leadership continues to be the major driving force. We at CEM are your committed partner in this pursuit, and pledge our time and resources to be your team mate, and will assist you in any way in meeting your safety and health objectives for your national and international plants and laboratories, and their most important assets, your employees.

“Good health and safety is still an attitude that must be constant and energetic in the minds of the employee and continue with the leadership of the executives and plant managers.”

Here’s to your continued success and good health, as we take on 2011 in the most productive and safest manner possible!

With greatest respect, I remain,



Brenda Ann Markas-Tolson, CSP
President and Founder

